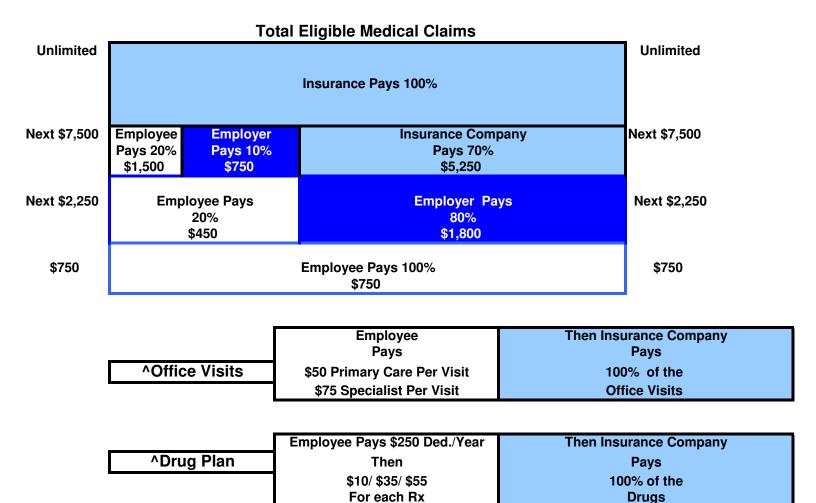
RP Riley Management Group Inc.

Sample of Complex Plan B

Employee Health Plan

\$750 Deductible
Co-Ins 20% to OOP = \$1,950, with Ded OOP = \$2,700
Then insurance pays 100% to unlimited
Office Visits Co-Pay \$50/\$75
Drug Plan \$250 Ded then\$10/35/55

Employer Plan \$3,000 Ded Then 70/30 to \$7,500 Office Visits \$50/\$75 Rx \$250 Ded then \$10/35/55



The HRA reimbursement is based on the Employer's Group Health Plan in-network benefits. If you incur out-of-network expenses then the reimbursement is capped at the in-network reimbursement level.

The maximum benefit an employee can receive from the employer in the HRA Plan is \$2,550 Single and \$5,100 Family

The employer will reimburse only the employee.