

RP Riley Management Group Inc

Simple HRA

Sample of Simplified Plan F

Employee Plan

\$500 Deductible
Co-Ins 20% to \$5,000
Then insurance pays 100% to Unlimited
Office Co-Pay \$30
Drug Card 10/ 30% Brand

Employer Plan

\$1,000 Ded 80/20 to \$5,000
Office Co-Pay \$30
Drug Card \$10/ 30% Brand

Total Eligible Medical Claims

Unlimited	Insurance Company Pays 100%		Unlimited
Next \$5,000	Employee Pays 20%	Insurance Company Pays 80%	Next \$5,000
	\$1,000	\$4,000	
Next \$250	Employee Pays 100%		Next \$250
	\$250		
Next \$500	Employer Pays 100%		Next \$500
	\$500		
\$250	Employee Pays 100%		\$250
	\$250		

Office Co-Pay

Employee Pays \$30	Insurance Company Pays 100% of Balance
-----------------------	---

Drug Card

Employee Pays 10/ 30% Brand	Insurance Company Pays 100% of Balance
--------------------------------	---